

**NOTICE OF OPENING OF AN INTERNATIONAL SELECTION PROCEDURE FOR THE
RECRUITMENT OF A DOCTORAL INITIAL LEVEL POSITION UNDER DECREE-LAW No. 57/2016,
OF AUGUST 29th, AMENDED BY LAW No 57/2017 OF JULY 19th.**

1. By order of 08/06/2020, the Subdirectora of FEUP, Professora Ana Maria Rodrigues de Sousa Faria de Mendonça, deliberated to open an international selection procedure for the recruitment of 1 Doctoral initial level, within the scope of Research Unit/Project CONSTRUCT - Instituto de I&D em Estruturas e Construções, by Programmatic Funding - UIDP/04708/2020, funded by national funds through FCT/MCTES (PIDDAC), for research scientific activities in the area of Civil Engineering, in the form of a Uncertain Term Employment Contract, under the Labor Code, never exceeding the maximum limit of six years.

The recruitment of this research position aims at the pursuit of R&D activities in the scope of the area framed by Thematic Lines of the Research Unit CONSTRUCT, as well as of activities of management of Science and Technology.

2. Applicable Legislation: Decree-Law no. 57/2016, of 29 August, approving a regime for contracting doctorates to stimulate scientific and technological employment in all areas of knowledge (RJEC), in the wording introduced by the first amendment provided Law no. 57/2017, of July 19, Regulatory Decree no. 11-A/2017, of December 29, and Labor Code, Law on 7/2009, of 12 February, in its current version and Regulation no. 487/2020, of 22 May - Regulation of Research, Science and Technology Staff of the University of Porto.

3. In the wording of article 16 of Decree-Law no. 57/2016 of 29 August, this procedure is exempted from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely in paragraph no.3 of article 7 of the LTFP; from the prior favorable opinion of the members of the Government responsible for the areas of Finance and Public Administration as mentioned in no. 5 of article 30 of the LTFP and from the procedure for the recruitment of workers in the requalification situation referred to in Article 265 of the LTFP.

4. In accordance with article 13 of the RJEC and according to the appointment, the jury is composed as follows:

President: Professor Doutor Álvaro Alberto de Matos Ferreira da Cunha

Member: Professor Doutor Humberto Salazar Amorim Varum

Member: Professor Doutor Hipólito José Campos de Sousa

Substitute Member: Professor Doutor Rui Artur Bártolo Calçada

Substitute Member: Professor Doutor Rui Manuel Carvalho Marques de Faria

5. The work will be developed at the Department of Civil Engineering of the Faculty of Engineering of the University of Porto (FEUP).
6. The monthly remuneration to be attributed is the one is the one provided in no. 1 of article 2 of the Regulatory decree no 11-A/2017, December, 29, corresponding to the level 33 of the single remuneration table, approved by the Administrative Rule no. 1553-C/2008, December 31, in the amount of 2134,73 Euros, on exclusive dedication.
7. The applicants may be national, foreign and stateless candidates holding a doctor degree in Civil Engineering, or other related area and holding of a science curriculum and training to reveal a profile suitable for the activity to develop. If the PhD degree has been awarded by a foreign higher education institution, it must comply with the provisions of the Decree-Law no. 66/2018, of August 16th, and any formalities established there must be fulfilled until the time of signing the contract.
8. General requirements for admission to competition are those defined in the previous paragraph. In order to determine the profile appropriate to the activity to be developed, the following criteria are defined: Candidates must have competences and previous experience in: correspondence with at least one of the following Thematic Lines of the Research Unit CONSTRUCT: TL2 – Built historical heritage. Preservation, natural actions and climate change, TL4 – Assessment and structural health monitoring of energy and transportation infrastructures, TL5 – Railway infrastructures, LT6 – Smart and efficient construction. Beyond that, preference will be given to candidates with relevant knowledge in terms of support of activities of management of Science and Technology, such as (i) knowledge of national and international funding programs and experience in the preparation of proposals (ii) creation and management of databases; (iii) creation and maintenance of webpages; (iv) preparation of communication documents; (iv) obtainment of scientific productivity indicators; (v) knowledge of English language (written and spoken).
9. In terms of the article 5 of the RJEC, the selection is made through the evaluation of the scientific and curricular careers of the candidates.
10. The evaluation of the scientific and curricular path, taking into account the profile appropriate to the activity to be developed, focuses on relevance, quality and current impact of:
 - a) the scientific, technological, cultural or artistic production of the last five years considered to be more relevant by the applicant;

- b) the applied or practice-based research activities developed over the last five years and considered as having the greatest impact by the candidate;
- c) the activities of extension and dissemination of knowledge developed during the last five years, in particular in the context of culture and scientific practices promotion that are considered by the candidate to be of greater relevance;
- d) the activities of management of science, technology and innovation programs, or the experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad.

11. The period of five years referred to in the preceding paragraph may be increased by the jury, at the request of the candidate, when justified on grounds of suspension of scientific activity for socially protected reasons, namely on grounds of parental leave, prolonged serious illness, and other situations of unavailability for work legally protected.

12. This position is open for carrying out activities in the area of Civil Engineering, below designated as area of preference.

The evaluation criteria are the following:

The Evaluation of the Scientific Career and Curriculum Vitae (ESCC) focuses on three parts described below and the final classification is obtained by: $ESCC = 0.2 AQ + 0.4 SCC + 0.4 MCI$.

1. Academic Qualifications (AQ)

Assessment of the area of study of the candidate: PhD in Civil Engineering, AQ = 5 points; PhD in Related Areas, AQ = up to 3 points.

2. Scientific Career and Curriculum (SCC)

Assessment of the relevance, quality and current impact of scientific career and curriculum. This evaluation focuses on the parameters described below and the classification is obtained by: $SCC = 0.6 SC + 0.4 RA$.

2.1 Scientific Production (SC)

Assessment of the scientific production (SCV), over the last five years. The classification is obtained by: $SC = 0,6 SCV + 0,4 SCQ$.

Quantitative Evaluation (SCV): publications in ISI journals, in the area of preference, SCV = up to 5 points; publications in related areas, SCV = up to 3 points; publications in other areas, SCV = 0 points.

Qualitative Evaluation (SCQ): the candidate must provide copies of up to 5 articles considered to be most relevant, SCQ = up to 5 points.

2.2 Research, Extension, and Management Activities (RA)

Evaluation of applied, or based on practice, research activities, as well as activities of extension and management developed in the last five years. This parameter includes (i) participation in R&D projects, services, and technology transfer and (ii) participation in science management and knowledge dissemination activities, including the organization of conferences, symposia, and scientific cooperation activities. Activities in the area of preference, RA = up to 5 points; activities in related areas, RA = up to 3 points; activities in other areas, RA = 0 points.

3. Motivation and Capacity for Innovation (MCI)

Evaluation of the candidate's motivation and capacity for innovation. For this evaluation, the applicant must submit the documents described below and the classification is obtained by the following formula: $MCI = LM$

3.1 Letter of Motivation (LM)

Letter of motivation describing the relevance of the candidate's scientific career to this position: LM = up to 5 points.

13. The selection process includes a professional interview by the candidates, which exclusively intend for the clarification of aspects relates to the results of their research, for the candidates with an Evaluation of the Scientific and curriculum Vitae (ESCC) exceeding 4 points. The (PI) will be classified on a scale of 0 to 5 values.

14. The final grade is the sum of the classifications obtained in the Evaluation of the Scientific and Curriculum Vitae (ESCC) and Professional Interview (PI) ($0.9 \text{ ESCC} + 0.1 \text{ PI}$). The position can only be filled by candidates whose final classification is equal or greater than 4 points.

15. The jury shall deliberate by means of a nominal vote based on the selection criteria adopted and published, and abstentions are not allowed.

16. Minutes of the meetings of the jury are drawn up, containing a summary of what has taken place in the meetings, as well as the votes cast by each of the members and their reasons; these minutes should be available to candidates whenever requested.

17. After completing the application of the selection criteria, the jury will draw up an ordered list of successful candidates with their classification.

18. The final decision of the jury is approved by the maximum leader of the institution that also has to decide on the hiring.

19. Formalization of applications:

19.1. Applications must be formalized via email to recursoshumanos@fe.up.pt and to acunha@fe.up.pt and should clearly state the reference **FEUP-UIDP/04708/2020**.

The application must include: complete name, number and date of the identity card, tax identification number, date and location birth, residence and contact address, including e-mail and telephone contact.

19.2 The application shall be accompanied by documents proving the conditions laid down in paragraphs 7 and 8 for admission to this call, namely:

- a) Copy of a doctoral certificate or diploma;
- b) PhD Thesis;
- c) Detailed Curriculum Vitae;
- d) Other documents relevant to the evaluation of the qualification in related scientific area;
- e) Copy of the 5 most relevant publications;
- f) letter of Motivation;
- g) Letters of Recommendation (optional);
- h) Documents proving professional experience;
- i) Information regarding scientific and technological production, applied research activities, activities of extension and dissemination of knowledge and activities of management of science, technology and innovation programs.

19.3. The application period starts on the day following the publication of this notice and takes place for a period of 15 (fifteen) working days.

20. Candidates who formalize their application incorrectly or do not prove the general requirements specified in this notice are excluded from admission to the competition. The jury has the power to require any candidate, in case of doubt, to present documents proving their statements.

21. False statements by candidates shall be punished in accordance with the law.

22. The list of admitted and excluded candidates and the final classification list are published on the FEUP website at https://sigarra.up.pt/feup/en/noticias_geral.lista_noticias#gruponot12, and the candidates will be notified by email with receipt of delivery of the notification. These lists are also posted on FEUP's premises, located at Rua Roberto Frias, s / n, 4200-465 Porto.

23. Preliminary Hearing and deadline for the Final Decision: in accordance with article 121 of the Code of Administrative Procedure, after being notified, the candidates have 10 working days to pronounce. Within a maximum period of 90 days from the deadline for submitting applications, the final decisions of the jury are given.

24. The present competition is exclusively intended to fill the vacancies indicated, and may be terminated until the final list of candidates is approved and will expired with their respective occupation of the job on offer.

25. Non-discrimination and equal access policy: FEUP actively promotes a policy of non-discrimination and equal access, so that no candidate can be privileged, beneficiary, disadvantaged or private of any right or exemption from any duty owing, in particular, to ancestry, age, sex, sexual orientation, marital status, family status, economic situation, education, social origin or condition, genetic heritage, reduced working capacity, disability , chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs and trade union membership.

26. The selection boards approved this notice at the meeting held on 19/06/2020.

27. Under the terms of D.L. No. 29/2001, of February 3rd, the disabled candidate has preference in equal classification, which prevails over any other legal preference. Candidates must declare their respective degree of incapacity, the type of disability and the means of communication / expression to be used in the selection process, under the terms of the aforementioned diploma.